

To seek maximum economic development, OCS is committed to improve its processes and the quality of the produced products, but is also mindful to the environment and safety at work, to reduce negative effects on the environment and on humans, preventing injuries and diseases through the control of hazards and risks at work, also through consultation with the Workers' Safety Representative.

The adopted system in OCS provides an approach based on the logic of "risk-based thinking", which allows to identify dangers and threats that could generate risks in company processes and give opportunities for improvement.

The organization is based on strong and shared values such as trust, respect and transparency in relationships with customers, suppliers and all stakeholders in general; several years of sector knowledge in which it operates is the essential element that guides decisions and choices to reduce risks towards ever greater efficiency.

OCS considers these values essential to achieve the excellence objectives that sets for itself, and to be a recognized responsible company, on a social, environmental and energy level, in the territory to which it belongs.

Therefore the Company has adopted as its own the management principles for quality, for environmental protection, pollution prevention and recently also for careful and monitored management of its energy performance, in compliance with ISO 9001, ISO 14001 and ISO 45001, even if at the moment certified only according to the ISO 9001 standard, but with the aim of achieving the other certifications over the next three years.

The company policy is actually expressed in the following principles

- *understand and analyze the context in which it operates in order to guarantee the interested parties efficient and punctual activities and services in full compliance with safety and environmental protection regulations and a rational and conscious use of energy, using suitable means and processes;*
- *operate in full compliance with the technical and legislative standards that regulate the sector as well as those requested by the Customer and those on the use of energy;*
- *conceive, design, develop and manage the provided service in order to control risks, i.e. in order to prevent accidents or reduce their consequences for workers, the local population and the environment;*
- *satisfy customer requests, responding promptly to their needs and market changes;*
- *assist customers by ensuring a constant and timely flow of information relating to the services offered in order to avoid the commission of crimes or actions that in some way harm the environment and the safety of people;*
- *evaluate the environmental impacts linked to the activities and the product supplied by adopting management procedures that ensure that plants and processes offer the greatest protection for the environment;*
- *optimally manage the waste collected and produced, ensuring maximum commitment to promote recycling and recovery;*
- *evaluate the processes, through a timely energy analysis, analyzing data and monitoring consumptions in order to progressively improve company performance relating to energy use;*
- *raise awareness and train all staff, according to role and function, in order to make them responsible and orient them towards procedures, habits and behaviors that respect company policy and organization;*
- *bear up communication at all company levels and with partners, recognizing them as a fundamental integral part of company activities;*
- *work to ensure the achievement of improvement objectives through adequate planning and constant control of the implementation phases of the envisaged services, including the procurement of products and services that impact the Company's energy performance.*

Convinced that quality, environmental management, careful energy management and continuous improvement are the only direction to follow, given the constant evolution of the market, the Management considers everyone's personal contribution essential and hopes that the Culture of quality, respect for the environment, and the conscious use of energy resources become one of the characterizing elements for the organization's staff, ensuring constant commitment of all functions to achieve the Company objectives.

This Policy is shared with every department and at all decision-making and operational levels.

Periodically, during management system reviews, this Policy is reviewed, together with the company objectives and, if necessary, revised.

Albignasego, 2024 August 20th

The Management

